

Privacy Policy

Privacy and Cookies Policy

SolbegGroup Inc., located at 1, Greene Street, #513 Jersey City, NJ 07302 (hereinafter referred to as “SolbegGroup”) is committed to protecting and respecting your privacy.

This Privacy Notice sets out the basis on which the personal data collected from you, or that you provide to SolbegGroup, will be processed by SolbegGroup in the context of the recruitment process or when you send a contact request to its website. Please read the following carefully to understand SolbegGroup views and practices regarding your personal data and how it will be treated.

Personal Information We Collect and Use

SolbegGroup may collect your personal data that you provide to it, for example, when you contact SolbegGroup electronically or respond to an email from SolbegGroup. SolbegGroup may collect your business contact details when you exchange business cards with SolbegGroup representatives at meetings and events.

When submitting your request/inquiry on SolbegGroup website, you may be asked for information such as, but not limited to, your full name, email address, phone number, company you work for or own and/or country where you reside or work.

By using cookies, SolbegGroup may collect details of your visits to its website such as, but not limited to, the pages you visited, the date, time and duration of your visit and/or your IP address as well as the browser you use and its version, your operating system and its version, your city and state.

It is SolbegGroup policy to collect only the minimum information required to handle and complete your request/inquiry or to reach other purposes for which SolbegGroup processes your personal data. If you believe SolbegGroup website has collected excessive information about you, please contact SolbegGroup through the request/inquiry form to raise your concerns.

SolbegGroup does not intend to collect sensitive information through its website unless it is legally required to do so. Examples of sensitive information include race or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, physical or mental health, genetic data, biometric data, sexual life or sexual orientation, and criminal records. SolbegGroup asks that you do not provide sensitive data of such nature when using its website.

When you submit your request/inquiry on SolbegGroup website, SolbegGroup uses your data on the basis of your consent. In other cases, when you voluntarily exchange business contact details with SolbegGroup, SolbegGroup sends you information or

marketing communications on the basis of its legitimate interests in maintaining a business relationship with you or companies you work for or represent and/or on the basis of your consent (when it is technically possible to collect your freely given, specific, informed and unambiguous consent). Cookies are used on the basis of your consent and/or SolbegGroup legitimate interest described below.

Purposes for Which SolbegGroup Uses Your Personal Data

SolbegGroup may use your data to interact with you and/or respond to your requests/inquiries, to negotiate, perform or facilitate a contract with you or related to you, to share with you information you might be interested in and/or to inform you about its services. SolbegGroup may also use your personal data to comply with law, regulations, public authority requests or court orders.

These are examples of purposes for which SolbegGroup may use personal data you provide to it:

to administer and manage SolbegGroup website;

to understand how people use the features and functions of SolbegGroup website in order to improve user experience;

to determine the company, organisation, institution, or agency that you work for or represent or with which you are otherwise associated;

to develop its businesses and services;

to analyze the usage of SolbegGroup website;

any other purposes for which you provided information to SolbegGroup.

SolbegGroup website does not collect or compile personally identifying information for sale to third parties for consumer marketing purposes.

Cookies

Cookies are small text files that may be placed and stored on your computer/device allowing internet access when you visit SolbegGroup website.

SolbegGroup uses cookies to collect your IP address and browsing information. SolbegGroup website also remembers your system and preferences. Cookies are placed on your computer/device only if you consent to it, unless cookies are necessary for strictly technical functionality of SolbegGroup website.

In order to record and analyze how visitors use SolbegGroup websites as well as to improve visitors' experience, SolbegGroup collects details of your visits by using Google

Analytics. Google Analytics places and uses cookies that allow SolbegGroup to track website traffic and users' interaction with SolbegGroup website.

SolbegGroup may use cookies to record your consents on its website (e.g. the consent to the use of cookies).

SolbegGroup uses cookies on the basis of its legitimate interest in ensuring the technical functionality of its website. When SolbegGroup uses cookies to remember your choices or for analytics, the legal basis for the use is your consent. You can opt-out from analytics by disabling cookies through your browser settings or by visiting tools.google.com/dlpage/gaoptout/.

If you want to disable other cookies, you can learn how to do it by visiting allaboutcookies.org.

Please note that if you disable or refuse cookies, SolbegGroup website or its parts may become inaccessible, not function properly or you may not be able to use some of the interactive features of SolbegGroup website.

Who May Access Your Personal Data

SolbegGroup may disclose your personal data to (1) its employees who are in contact with you or who are responsible for marketing, (2) third-party service providers.

Statistical data about SolbegGroup website's visitors may be accessed by (1) SolbegGroup employees in marketing and/or IT departments who are responsible for analyzing such data and for improving SolbegGroup website, (2) third-party service providers.

Third-Party Providers

When SolbegGroup transfers personal data, it does so for the purposes for which the information has been collected/submitted, for the purposes listed above, for the administration and maintenance of its website and associated systems, and/or other internal or administrative purposes. SolbegGroup also may transfer personal data to third parties providing identity management, website hosting and management, data analysis, data backup, security and storage services.

SolbegGroup works only with those third-party providers that are bound to maintain appropriate levels of security and confidentiality, to process personal data only as instructed by SolbegGroup and to flow those same obligations down to their sub-processors.

Retention of Your Personal Data

SolbegGroup will retain your personal information in its systems only for as long as SolbegGroup needs it, given the purposes for which it was collected, or as required to do so by law.

Rights in Relation to Your Personal Data

Under your local laws and the European Union legislation, you may exercise the following rights by submitting your request/inquiry on SolbegGroup website:

right to require access to your personal data,

right to require rectification of your personal data,

right to require erasure of your personal data,

right to withdraw your consent regarding processing of your personal data.

In some cases, you may also have a right (1) to request restriction on processing of your personal data or (2) to object to processing of your personal data.

There are cases when SolbegGroup can retain copies of the personal data you requested it to erase. They concern the necessity to protect legitimate interests of SolbegGroup or third parties, comply with governmental orders, resolve disputes, troubleshoot problems, or enforce any agreement you have formed with SolbegGroup.

Right to Lodge a Complaint with a Supervisory Authority

You have the right to lodge a complaint with your local data protection regulator if you think your privacy rights have been violated.

Contact SolbegGroup

If you have any questions or comments regarding this Privacy and Cookies Policy, you can contact SolbegGroup via the request/inquiry form on this website.